



Modern Slavery and Trafficking Policy

Policy Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking; all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

TT Training and Consultancy Company Ltd has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains in line with the obligations under the Modern Slavery Act 2015.

TT Training and Consultancy Company Ltd expects the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for TT Training and Consultancy Ltd, including business partners, sub-contractors, volunteers and employees.

All partners and employees are required to complete PREVENT DUTY training.

If any TT Training and Consultancy Company Ltd employee, partner or customer believes or suspects a breach of this policy has occurred or that it may occur, they must notify Tracey Twist or report it in accordance with our Whistleblowing Policy, Safeguarding Policy or complaints Procedure as soon as possible. We are committed to ensure that no-one is treated unfairly for reporting their concerns.

Resources

A UK Government document can be found here:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/655504/6.3920_HO_Modern_Slavery_Awareness_Booklet_web.pdf

This policy and statement has been agreed and is supported by senior managers.

15th April 2026

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